

## Hull Board of Selectmen

### Minutes

November 24, 2015

The meeting of the Hull Board of Selectmen was called to order at 7:30 p.m. on Tuesday evening, November 24, 2015, at the Hull Municipal Building, 253 Atlantic Ave., Hull, Massachusetts.

Present: John C. Brannan, Chair; Domenico Sestito, Vice-Chair; Christopher Mitchell, Clerk; John D. Reilly, Jr., Member; and Kevin Richardson, Member. Also present were Philip E. Lemnios, Town Manager; James Lampke; Town Counsel; and Catherine Goldhammer, recording secretary.

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### APPOINTMENTS

#### Hull Hero Award Committee presentation

Lori West, Chairman of the Hull Hero Award Committee, was present to update the selectmen on the activities of the committee. Also present was Kim Greaves, member of the committee. The following is a summary of the presentation:

- The committee consists of five members: Selectmen Sestito, Mary Jane Silva, West, Greeves, and Gen Sartell.
- 2015 marked the fifth year in which awards were given. 30 awards have been given in those five years. This has been an annual award, but the committee is considering moving to every other year.
- Nominations are made by the public for individuals who exemplify service and dedication, are positive role models, and have exhibited outstanding actions for the good of the town and its residents.
- The awards are funded privately by individuals and businesses.
- The annual awards ceremony attracts over a hundred participants as well as representatives from the offices of Representative Garrett Bradley, State Senator Robert Hedlund, and Congressman Stephen Lynch.

The selectmen thanked the committee members for their service and noted that people who received the awards are often unsung heroes of the town.

#### Cultural Council presentation

Lynn Anastos was present to update the selectmen on the activities of the Hull Cultural Council. Also present was Randy Veraguas. The following is a summary of the presentation:

- The Cultural Council is an eight-member committee consisting of Anastos, Chair; Veraguas, Vice-Chair; and members Cinzi Lavin, Kevin Mulvey, William Turpie, Beverly Glackemeyer, Chris Maher, and Janet Bernault. Members are appointed to five-year terms.
- It awards about \$4,000 in grants per year to applicants, with a focus on supporting organizations and individuals who benefit the residents of Hull. This amount is determined by the Massachusetts Cultural Council and is down from about \$30,000 in the 1980s.
- The Council has awarded grants to organizations such as The Friends of the Hull Public Library, The Hull Lifesaving Museum, Friends of the Carousel, and Hull Artists.

The selectmen thanked the council members and asked if there was anything that could be done to increase the funds available for grants. Sestito suggested contacting Bradley and Hedlund to see if there is anything they can do to help. Lemnios noted that the Mass Cultural Council has a formula that they use to calculate the funds available to each town.

## LICENSES AND RENEWALS

The board voted as follows to approve license renewals:

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|---------------|------------|--|
| <b>Motion</b> | Reilly     | To approve license renewal for Daddy’s Ventures, Inc., dba Daddy’s Dry Dock, Jeffrey Lemkin, Mgr., 145 Nantasket Ave. – (A) Common Victualer; (B) All Alcohol (annual) Restaurant; (C) Entertainment (Live, Jukebox, DJ, Karaoke); (D) pool table. |
| <b>Second</b> | Richardson |  |
| <b>Vote</b>   | Unanimous  |  |

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|---------------|------------|---|
| <b>Motion</b> | Reilly     | To approve license renewal for Bridgeman’s Restaurant, Inc. dba Bridgeman’s Restaurant. Harold J. Paine, Mgr., 140 Nantasket Ave. – (A) Common Victualer; (B) All Alcohol (annual) Restaurant |
| <b>Second</b> | Richardson |   |
| <b>Vote</b>   | Unanimous  |   |

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|---------------|------------|--|
| <b>Motion</b> | Reilly     | To approve license renewal for Lighthouse Enterprises, Inc., dba A St. Liquors, Stephen Licare, Mgr. 670 Nantasket Ave. - All Alcohol (annual) Package Store |
| <b>Second</b> | Richardson |  |
| <b>Vote</b>   | Unanimous  |  |

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|---------------|------------|---|
| <b>Motion</b> | Reilly     | To approve license renewal for Porta Bella Beverage, Inc., dba West Corner Liquors, George Duncan, Mgr., 18 Nantasket Ave. - All Alcohol (annual) Package Store |
| <b>Second</b> | Richardson |   |
| <b>Vote</b>   | Unanimous  |   |

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**APPOINTMENTS, Continued**

**Police Department and DPW regarding winter parking ban**

Police Chief Richard Billings, Captain Robert Sawtelle, and DPW Director Joseph Stigliani were at the meeting to ask the selectmen to approve this year’s winter parking ban. It consists of the following points:

- No on-street parking on Nantasket Ave., Atlantic Ave., Spring St., and Main St. between the hours of 1:30 a.m. and 7 a.m.
- No parking on the even-numbered side of streets when snow is predicted and a Code Red announcement is issued. This will enable snow removal vehicles to conduct their job efficiently and effectively. Violators will be subject to fines and/or towing at the owner’s expense.
- The parking ban will be in effect from 12/1/15 through 3/31/16.

Billings said that the main change is the implementation of the Code Red system to activate the parking on the even side of the street portion of the plan. The side of the street has also been changed this year from the odd-numbered side to the even-numbered side. He noted that this plan worked out well last year. The department urged residents to sign up to receive Code Red announcements via phone or email. In addition, Sawtelle noted that they still have One Way signs leftover from last year’s implementation of the emergency one-way traffic plan on the alphabet streets, should they need to use them.

Lemnios noted that there are four new DPW vehicles this winter and that this will make a big impact on the plowing of the hills. The DPW is taking possession of two of the vehicles in November and two in December.

Reilly asked about removing the meter heads in the Surfside area so that they would not be damaged by storms. Lemnios said that he would talk with the Chamber of Commerce and with Community Planning Director Robert Fultz about the matter.

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| <b>Motion</b> | Richardson | Motion to approve the winter parking ban as presented, to be in effect from 12/1/15 through 3/31/16, including no on-street parking on Nantasket Ave., Atlantic Ave., Spring St., and Main St. between the hours of 1:30 a.m. and 7 a.m., and no parking on the even-numbered side of streets when snow is predicted and a Code Red announcement is issued. |
| <b>Second</b> | Sestito    |   |
| <b>Vote</b>   | Unanimous  |   |

**Mark Morse, MMA, regarding Police Chief Search**

Mark Morse of MMA Consulting Group was present at the meeting to discuss the process of hiring a new Police Chief. Morse and his company have been consultants to numerous towns and cities as they go through the process of hiring police and fire chiefs, Town Managers, and other top operational positions.

Lemnios noted that Town Meeting voted to take the position of Police Chief out of Civil Service and that decision has been approved by the state legislature. Police Chief Billings is statutorily required to retire next spring at the age

of 65. Lemnios also pointed out that it is the norm for towns to hire a consultant for assistance in this process and that of the three available, MMA has 28 years of experience and is widely used both in and out of state.

Morse said that there is no magic to the process, just careful thought and communication and vetting of candidates. Through interviews with the selectmen, Town Manager, town boards and department heads, the company puts together a profile of job parameters. Then, via advertising and recruitment and outreach, MMA seeks to put together a roster of candidates. The candidates are then reviewed and interviewed by a sub-committee in Executive Session. The sub-committee would be about five members with two of them being selectmen. Once a list of 3-5 semi-finalists is agreed upon, the meetings will take place in open session. This process is allowed by state law. MMA will also help set up an assessment center and will make recommendations on the candidates. Morse said that the cost runs between about \$14,000 to \$20,000 depending on the number of services used.

In addition, Morse said that the timeline for this process is 90-120 days, with 120 days being the most realistic. He said that he would put together a week-by-week timeline for the selectmen from initial interviews through selection. He said that the typical contract is 3-5 years with a notice of renewal or nonrenewal by either side at that time.

Reilly noted that he would not be available to be on the sub-committee.

**Boards and Commissions Appointments**

The selectmen discussed making appointments to boards and commissions based on the applications received and interviews conducted over the past months. Richardson said that as this was added to the agenda and not received by the selectmen prior to the meeting, he would like to hold off on the appointments until next week, other than the Board of Appeals appointments. He also recommended that added agendas be emailed to the selectmen in advance of meetings to avoid this kind of occurrence. In addition he suggested that attendance of board and committee members be considered prior to reappointment. He further noted that some of the applicants who had been interviewed for the Conservation Commission were not included on the list.

Reilly said that there is an attendance component in the bylaws. Lampke said that the boards can notify the selectmen if there is an attendance problem and that there is a reporting mechanism in place for that. Reilly said that the board should declare a moratorium on establishing new committees and should first carefully evaluate whether they are needed. Brannan suggested that appointments and reappointments should be conducted at a set time each year.

Reilly made a motion to appoint Pat Finn as a member of the Board of Appeals, and Andrew Corson and Donna Bergamo as associate members. An amended motion was suggested by Lampke and accepted by Reilly. The vote was taken as follows:

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|---------------|------------|--|
| <b>Motion</b> | Reilly     | Motion to appoint Pat Finn as a regular member to fill the vacancy created by Mark Einhorn’s resignation; and Andrew Corson and Donna Bergamo as alternates to fill the vacancies left by Jason McCann and Pat Finn. |
| <b>Second</b> | Richardson |  |
| <b>Vote</b>   | Unanimous  |  |

Lemnios pointed out that the terms of Roger Atherton, Alana Swiec, and Phillip Furman have also expired. He will check with the Town Clerk on the expiration dates for the term of Finn’s appointment. He said that the terms of the new alternates will expire in 2018.

**NEW BUSINESS**

Brannan read a letter of condolence and support that he and Lemnios had written to the French Consulate in response to the recent terrorist attacks in Paris.

Reilly asked about a situation on Burr Rd. Lemnios and Lampke explained that this is a civil matter between existing home owners and the owners of a newly purchased unbuilt lot.

Richardson asked that the hiring of the Fire Chief be put on the agenda. Lemnios said that Lampke has met with Civil Service and has discussed the assessment center with Mark Morse. He noted that the selectmen will need to vote to request a delegation agreement from Civil Service, which is required for the hiring to be made by assessment center.

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| <b>Motion</b> | Reilly    | Motion to request delegation agreement from Civil Service |
| <b>Second</b> | Mitchell  |   |
| <b>Vote</b>   | Unanimous |   |

Richardson also read an email that had been received from Town Counsel regarding a ruling by the Plymouth County Superior Court and the numerous cases that had been brought before the court by Kenneth Kaplan. The cases have been dismissed and Kaplan cannot file new cases against the Town without the prior approval of the Court. Lampke said that the dismissals have been appealed by Kaplan.

Sestito thanked Harbormaster Kurt Bornheim for fixing the gangway to the float. Lemnios said that the town is seeking reimbursement from the MBTA and that a permanent fix is forthcoming from and will be funded by the MBTA.

Resident Rhoda Kanet said that she has received numerous calls regarding coyotes that have taken up residence in the dunes. She would like to make people aware of this situation, particularly those with unleashed dogs on the beach. Lemnios said that there is a coyote page on the town website and noted that an ACO cannot defend against the taking of pets by coyotes and that the town cannot act against coyotes just because they are present in the town.

Brannan wished Lemnios well in his upcoming surgery. Lampke will be acting Town Manager starting on November 30.

The meeting was adjourned at 10:23 p.m. The board will meet again on Tuesday, December 1, 2015.

*Recorded by Catherine Goldhammer*

Approved by:

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**Documents**

The following documents were included in the Board of Selectmen's packets or were presented during the meeting and are available in the Board of Selectmen's office upon request:

- Board of Selectmen agenda for November 24, 2015
- Police Department parking ban document
- Police Chief recruitment and selection handout
- Board and commission applicant list
- Email from Frank Kerr regarding Hull Neighbors for Quiet Skies
- License application from Daddy's Ventures, Inc., dba Daddy's Dry Dock, Jeffrey Lemkin, Mgr., 145 Nantasket Ave. - (A) Common Victualer; (B) All Alcohol (annual) Restaurant; (C) Entertainment (Live, Jukebox, DJ, Karaoke); (D) pool table
- License application from Bridgeman's Restaurant, Inc. dba Bridgeman's Restaurant. Harold J. Paine, Mgr., 140 Nantasket Ave. - (A) Common Victualer; (B) All Alcohol (annual) Restaurant
- License application from Lighthouse Enterprises, Inc., dba A St. Liquors, Stephen Licare, Mgr. 670 Nantasket Ave. - All Alcohol (annual) Package Store
- License application from Porta Bella Beverage, Inc., dba West Corner Liquors, George Duncan, Mgr., 18 Nantasket Ave. - All Alcohol (annual) Package Store
- Email report from Lampke regarding Kenneth Kaplan's court cases and order of the Court